

CONSTITUTION OF BUHWEJU WOMEN AND CHILDREN’S RIGHTS FOUNDATION (BWCRF)

ARTICLE 1: NAME AND STATUS

1. The name of the organization shall be **Buhweju Women and Children’s Rights Foundation (BWCRF)**, hereinafter referred to as “the Foundation”.
2. BWCRF is a non-profit, non-partisan, Community-Based Organization / Non-Governmental Organization operating in accordance with the laws of Uganda.

ARTICLE 2: REGISTERED OFFICE AND OPERATIONAL AREA

1. The registered office of the Foundation shall be located in **Buhweju District, Uganda**, at an address approved by the General Assembly upon recommendation of the Governing Body and formally notified to the relevant statutory authorities in accordance with the laws of Uganda.
2. The Foundation shall primarily operate within Buhweju District. Extension of operations to other districts within Uganda shall be subject to,
 - a) Approval by the General Assembly through a formal resolution.
 - b) Demonstration of programmatic need and institutional capacity.
 - c) Compliance with all applicable statutory and regulatory requirements, including notification or registration with the relevant authorities.

ARTICLE 3: VISION

An empowered Buhweju District where women and children enjoy their rights and families sustain resilient livelihoods.

ARTICLE 4: MISSION

To advance the rights of women and children and strengthen sustainable household livelihoods in Buhweju District through community-led, rights-based, and inclusive development interventions.

ARTICLE 5: OBJECTIVES

The objectives of the Foundation shall be to:

1. Promote income-generating initiatives, skills development, and training to improve economic security for women and vulnerable families, including support for sustainable agricultural practices, poultry and livestock rearing, bee keeping, and agro-based enterprises.
2. Prevent and respond to child abuse, neglect, exploitation, and school dropout through community-based protection systems, awareness campaigns, and referral mechanisms.
3. Support equitable access to education and improve school attendance and retention for vulnerable children, particularly girls, by addressing social, economic, and cultural barriers.
4. Prevent and manage incidents of gender-based violence, early marriage, and teenage pregnancy through rights-based education, community engagement, and behavior-change interventions.
5. Enhance knowledge, enforcement, and advocacy of women's and children's rights, ensuring accountability among duty bearers, institutions, and community leaders.
6. Empower women in communities to lead development initiatives, collaborate with local authorities, and engage partners to sustain long-term social and economic impact.
7. Promote access to comprehensive reproductive health information and services for women, adolescents, and young people, including sexual and reproductive health education.
8. Support availability, uptake, and informed choice of family planning services through community sensitization, referrals, and collaboration with public and private health service providers.
9. Strengthen community support for routine immunization, child health services, and HIV prevention, testing, and care through awareness creation, follow-up of defaulters, and coordination with health facilities and relevant authorities.
10. Promote environmental protection and sustainable natural resource management, including tree planting, soil conservation, waste management and processing and community-led initiatives to mitigate climate change.
11. Support sustainable agricultural practices and food security through capacity building, access to inputs, climate-smart farming techniques, poultry and livestock development, and market linkages for smallholder farmers, with particular emphasis on women and vulnerable households.
12. Promote safe water, sanitation, and hygiene (WASH) practices in communities and schools to improve health outcomes, prevent disease, and foster resilient households.

ARTICLE 6: CORE VALUES

The Foundation shall be guided by the following values:

- Equity and inclusion
- Child Rights and Protection
- Women's Empowerment and Gender Equality
- Community Ownership and Participation
- Accountability and transparency
- Sustainable Livelihoods, Agriculture, and Poultry Development
- Health, Reproductive Rights, Child Health, and HIV Prevention
- Environmental Stewardship and Climate Resilience
- Safe Water, Sanitation, and Hygiene (WASH)

ARTICLE 7: MEMBERSHIP

1. Membership of the Foundation shall be open to individuals who support and subscribe to the objectives and values of the Foundation.
2. Categories of membership shall include:
 - Ordinary Members
 - Founding Members
 - Honorary Members
3. Members shall pay an annual subscription as determined by the General Assembly.
4. Membership may be terminated by resignation, death, or disciplinary action in accordance with established procedures.

ARTICLE 7A: THE FOUNDER

1. The Founder is the individual who conceived, initiated, and registered the Foundation.
2. The Founder shall be a life member of the Foundation.
3. The Founder shall be the custodian of the vision, mission, and core values of the Foundation.
4. The Founder shall be recognized in all official documents, records, and publications of the Foundation.

ARTICLE 8: RIGHTS AND DUTIES OF MEMBERS

1. Members shall have the right to:
 - Attend and vote at the General Assembly
 - Elect and be elected to leadership positions in accordance with this Constitution
2. Members shall have the duty to:

- Uphold this Constitution and policies of the Foundation
- Participate actively in Foundation activities
- Protect and promote the image and interests of the Foundation

ARTICLE 9: GOVERNANCE STRUCTURE

The governance organs of the Foundation shall be:

1. The General Assembly
2. The Board of Directors
3. The Secretariat

The Founder shall be an ex-officio member of the Board of Directors with full voting rights.

ARTICLE 10: GENERAL ASSEMBLY

1. The General Assembly shall be the supreme organ of the Foundation.
2. It shall consist of all registered members of the Foundation.
3. The General Assembly shall meet at least once every calendar year.
4. Functions of the General Assembly shall include:
 - Approving policies, strategic plans, and annual work plans
 - Electing members of the Board of Directors
 - Approving audited financial statements
 - Receiving and deliberating on reports from the Board and Secretariat
5. For purposes of conducting business, a quorum of the General Assembly shall be constituted by at least five (5) registered members present in person.
6. Except where otherwise provided in this Constitution, decisions and resolutions of the General Assembly shall be made by a simple majority of members present and voting.

ARTICLE 11: BOARD OF DIRECTORS

1. The Board of Directors shall consist of five (5) to nine (9) members elected by the General Assembly.
2. Board members shall serve a term of three (3) years, renewable once.
3. One seat on the Board shall be reserved for the Founder for as long as the Founder is willing and able to serve.
4. The functions of the Board shall include:
 - Providing strategic leadership and policy guidance
 - Ensuring good governance, accountability, and compliance with the law
 - Approving programs, budgets, and annual plans
 - Overseeing the performance of the Secretariat

5. The Founder shall not be removed from the Board except for proven gross misconduct, permanent incapacity, or violation of the laws of Uganda, and only by a three-quarters (3/4) majority of the General Assembly.
6. Decisions relating to amendment of the Vision, Mission, Core Values, change of name, merger, or dissolution of the Foundation shall require consultation with and written concurrence of the Founder.

ARTICLE 12: OFFICE BEARERS

The Board of Directors shall elect from among its members the following office bearers:

- Chairperson
- Vice Chairperson
- Secretary
- Treasurer
- Other members as may be necessary

ARTICLE 13: SECRETARIAT

1. The Secretariat shall be responsible for the day-to-day management and implementation of the Foundation's programs.
2. The Secretariat shall be headed by an Executive Director appointed by the Board of Directors.
3. The Founder shall be eligible for appointment as Executive Director or to any senior management position, subject to Board approval and applicable employment policies.

ARTICLE 14: FINANCE AND ASSETS

1. The sources of funds of the Foundation shall include grants, donations, membership fees, and lawful income-generating activities.
2. All funds and assets of the Foundation shall be used solely for the attainment of its objectives.
3. The Foundation shall operate bank account(s) in its name, and all withdrawals shall be made in accordance with approved financial policies.

ARTICLE 15: SAFEGUARDING AND NON-DISCRIMINATION

1. The Foundation shall uphold child safeguarding and protection policies in all its operations.
2. Discrimination on the basis of sex, age, disability, religion, ethnicity, or any other status is prohibited.

ARTICLE 16: AMENDMENT OF THE CONSTITUTION

1. This Constitution may be amended by a two-thirds (2/3) majority vote of members present and voting at a duly constituted General Assembly.

2. No amendment affecting the status, role, rights, or recognition of the Founder shall take effect without the written consent of the Founder.

ARTICLE 17: DISSOLUTION

1. The Foundation may be dissolved by a two-thirds (2/3) majority vote of members present and voting at a General Assembly convened for that purpose.
2. In the event of dissolution, the Founder shall be formally consulted and their views recorded in the minutes.
3. Any remaining assets shall be transferred to another non-profit organization with similar objectives and values, in accordance with the laws of Uganda.

We, the under signed member hereby adopt this constitution

on this 27 day of January 2026

	NAME	STATUS	SIGNATURE
1	SSEJJENGO KENNEDY	FOUNDER	
2	Dr. EDYEDU ISAAC	CO-FOUNDER	
3	Dr. LAKER GORETTY	MEMBER	
4	OPIO CHRISTOPHER	MEMBER	
5	KOBUYONJO MONICA	MEMBER	
6	NAMBOOZE JESCA	MEMBER	
7	LULE PETER	HONORARY MEMBER	
8	AKORAGYE GIFT	MEMBER	
9	TUSIINGWIRE SYLVIA	MEMBER	
10	TUKAMUSHABA CAROLINE	MEMBER	
11	NANYONDO VICTORIA	MEMBER	
12	LUMU DERRICK	MEMBER	
13			
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