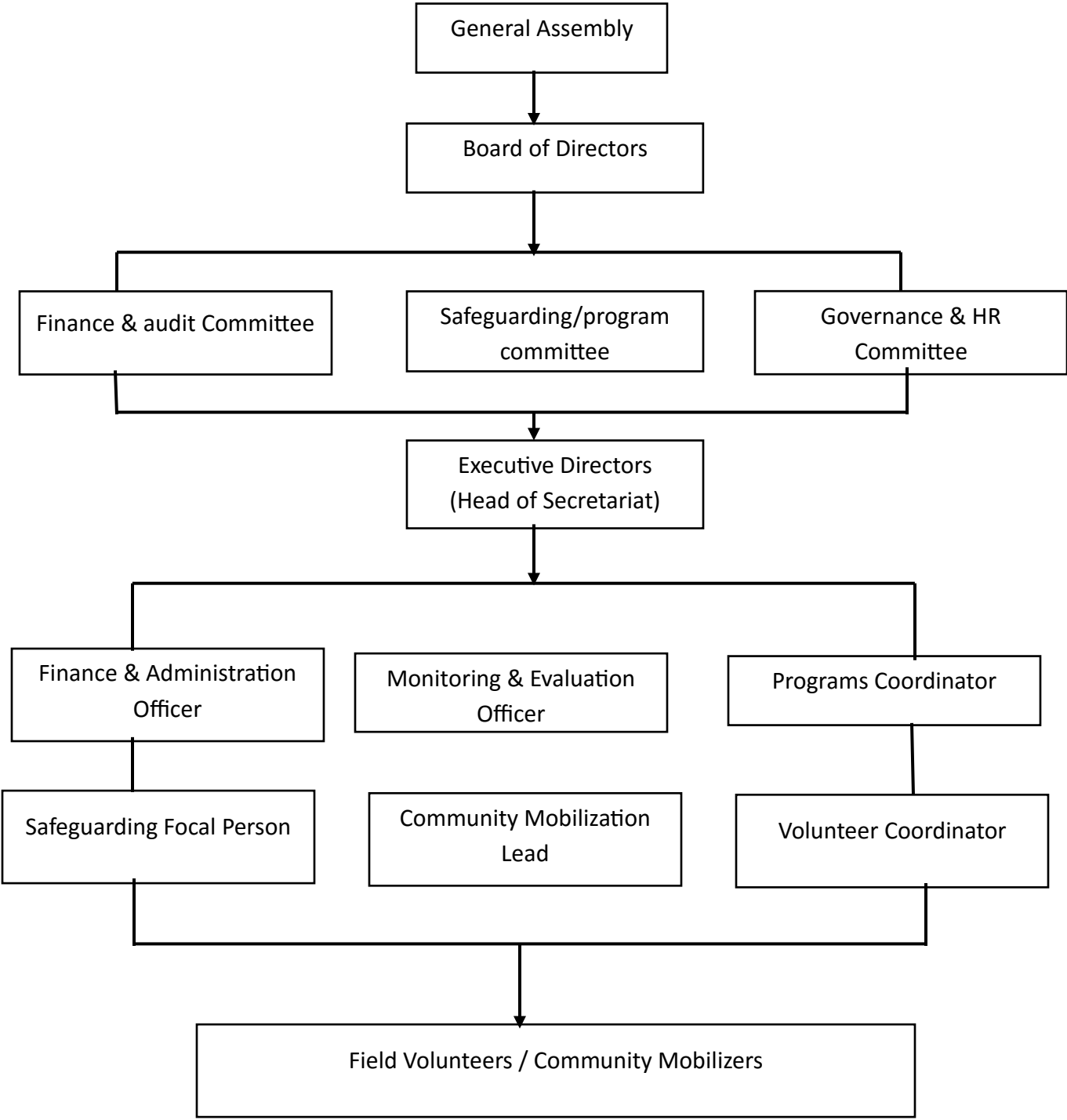


**PROPOSED BWCRF GOVERNANCE & MANAGEMENT STRUCTURE**

**BWCRF ORGANIZATIONAL STRUCTURE**



## 1. GENERAL ASSEMBLY

**Composition:** All registered members of BWCRF

### Members:

No.	Full Name	Gender	Membership Category	National ID No.	Contact	Signature
1	Ssejjengo Kennedy	Male	Founder		0774864808	
2	Dr. Edyedu Isaac	Male	Co-Founder		0775288015	
3	Dr. Laker Goretty	Female	Ordinary			
4	Opio Christopher	Male	Ordinary		0788901224	
5	Kobuyonjo Monica	Female	Ordinary		0773169740	
6	Nambooze Jesca	Female	Ordinary		0780981898	
7	Lule Peter	Male	Honorary			
8	Akoragye Gift	Female	Ordinary		0753301658	
9	Tusiingwire Sylvia	Female	Ordinary		0784100222	
10	Tukamushaba Caroline	Female	Ordinary		0779763452	
11	Nanyondo Victoria	Female	Ordinary		0778415316	
12	Lumu Derrick	Male	Ordinary		0704148026	

### Key Roles:

- Approves policies, strategic plans, and annual work plans
- Elects the Board of Directors
- Approves audited financial statements
- Receives reports from the Board and Secretariat

### Meeting Frequency:

At least once per calendar year

## 2. BOARD OF DIRECTORS

### Term of Office:

3 years, renewable once (Founder is life member)

Position	Proposed Person	Reason
Chairperson	Dr. Edyedu Isaac	Independent leadership
Vice Chairperson	Dr. Laker Goretty	Governance balance
Secretary	Nambooze Jesca	Administrative coordination
Treasurer	Akoragye Gift	Financial oversight role
Board Member	Kobuyonjo Monica	Community representation
Board Member	Tusiingwire Sylvia	Gender/community engagement
Ex-Officio Board Member	Ssejjengo Kennedy	Founder representation

## Key Functions:

- Provide strategic leadership and policy guidance
- Ensure governance, accountability, and legal compliance
- Approve programs, budgets, and annual plans
- Supervise and support the Secretariat

### 3. BOARD COMMITTEES

#### A. Finance & Audit Committee

Position	Proposed Person
Chair	Opio Christopher
Member	Dr. Laker Goretty
Member	Lule Peter

#### Oversees:

- budgets
- audits
- procurement oversight
- financial compliance

#### B. Governance & HR Committee

Position	Proposed Person
Chair	Nambooze Jesca
Member	Kobuyonjo Monica
Member	Nanyondo Victoria

#### Oversees:

- staff recruitment oversight
- policy compliance
- discipline and governance matters

#### C. Safeguarding & Programs Committee

Position	Proposed Person
Chair	Tusingwire Sylvia
Member	Akoragye Gift
Member	Tukamushaba Caroline

**Oversees:**

- child protection
- GBV safeguarding
- program quality
- community accountability

**4. SECRETARIAT (MANAGEMENT)****Executive Director****Ssejjengo Kennedy****Key Responsibilities:**

- Overall management of programs and operations
- Implementation of Board-approved plans and policies
- Supervision of staff and volunteers
- Representation of the Foundation to partners and stakeholders

**Reporting Line:**

Reports to the Board of Directors

**5. OPERATIONAL STRUCTURE**

<b>Position</b>	<b>Proposed Person</b>	<b>Key Responsibilities</b>
Finance & Administration Officer	Ampaire Caroline	Accounting, bookkeeping, payroll, reconciliations, financial reporting
Monitoring & Evaluation Officer	Kalyebara Musana Daniel	Data collection, reporting, indicators, monitoring systems
Programs Coordinator	Akoragye Gift	Program implementation and coordination
Safeguarding Focal Person	Tusiingwire Sylvia	Child protection and safeguarding compliance
Community Mobilization Lead	Tukamushaba Caroline	Community engagement and outreach
Volunteer Coordinator	Lumu Derrick	Volunteer coordination and field support

## FOUNDER'S ROLE (AS PER CONSTITUTION)

### Founder Status:

- Life Member of the Foundation
- Ex-officio member of the Board with voting rights
- Custodian of the Vision, Mission, and Core Values

### Founder Details:

Name	Role	Status	Signature
Ssejjengo Kennedy	Founder	Life Member / Board (Ex-officio)	
Dr.Edyedu Isaac	Founder	Life Member / Board (Ex-officio)	

## APPROVAL AND ADOPTION

This Governance and Management Structure of Buhweju Women and Children's Rights Foundation (BWCRF) was reviewed, discussed, and approved by the General Assembly and Board of Directors on this 15 day of May 2026.

The structure shall guide the governance, management, accountability, and operational coordination of the Foundation in accordance with the Constitution and applicable laws of Uganda.

## SIGNATORIES

Name	Position	Signature
Dr. Edyedu Isaac	Chairperson, Board of Directors	_____
Ssejjengo Kennedy	Executive Director	_____

## WITNESSED BY

Name	Position	Signature
Dr. Laker Goretty	Vice Chairperson	_____
Akoragye Gift	Treasurer	_____